RANDY LUBIN

(973) 493-4787 | randylubin@gmail.com San Francisco, CA

Experience

Leveraged Play 2017 - Present Consulting firm creating bespoke games to help organizations explore the future Founder and CFO • Secured funding to design games focused on the future of work, climate change, content moderation, internet policy, and more · Collaborators and funders include: Techdirt, Scout AI, Monash Uni., Santa Clara Uni., CKI • Raised \$150,000 on Kickstarter to make a consumer friendly version of a CIA training game Designed and ran Machine Learning President, a simulation that explored the intersection of tech and politics, which was covered in the New Yorker 2010 - Present Startup and Early Stage Consulting Consultant and advisor to numerous early stage startups Advised a conversational interface company through Apple's purchase of the company • Designed, developed, and launched Democracy.io – a tool for finding and messaging representatives in US Congress; now run by the Electronic Frontier Foundation • Advised a 'Fortune Global 500' company on investing in the rapid prototyping space • Crafted Bitplay's corporate strategy and distilled it into a product roadmap • Facilitated intensive prototyping and design thinking off-sites via Prototype Thinking Labs • Advised startups on funding strategies, financial models, and pitch decks (including Gatsby, Escape Character, Conversant Labs, and Fulcrum) • Facilitated strategy planning retreats for Avital Tours and other clients • Designed UX / UI with multiple companies to increase customer acquisition and engagement • Guest lectured at entrepreneurship academies in Delhi, Bangalore, and Kuala Lumpur 2016 - 2017 Manufacturing and rapid prototyping startup Business Operations and Strategy, Interim Head of Marketing • Guided company strategy and culture as a member of the leadership team, as the company scaled from 25 to 50 employees • Devised and executed the marketing strategy across SEO, SEM, email, content, and PR leading to 30x growth in revenue Hired and trained the initial marketing, sales, and business development teams 2015 - 2016 **FactorvX** Venture foundry with the goal of spinning up new startups every 10 weeks Entrepreneur in Residence • Shepherded several potential startups through the prototyping and development phases • Evaluated tech transfer opportunities with academic researchers • Created internal tools for gathering user feedback and used them in regular user testing Meetings.io / Jive Software 2012 - 2013 Online video chat and collaboration tool, acquired by Jive Software November 2012 Product Management and Corporate Development at Jive Software • Planned and led long term strategic planning offsite meetings for top executives • Researched acquisition and partnership targets and managed the post?acquisition integration Led product for Jive's Real-Time Communications team and established product roadmap COO at Meetings.io - Joined seed-stage startup as first hire to lead all aspects of the business Led successful sale of company by developing and executing acquisition and negotiations strategy • Synthesized long-term strategy and used it to develop the product roadmap • Planned and executed on marketing and PR, grew the user base from 100k to 200k in 3 months • Managed finance, accounting, and legal aspects of the company Education Stanford Graduate School of Business (MBA) 2009 - 2011

Affiliations include: Entrepreneurship, High Tech, and Venture Capital student clubs

Washington University in St. Louis - Olin Business School (BSBA) Majors: Finance, Entrepreneurship, International Business

2005 - 2009